



## **FAMS ZIMBABWE LABOUR RIGHTS POLICY**

The Constitution of Zimbabwe protects individual labour rights. Specifically, Section 65(1) of the Constitution states that every person has the right to fair and safe labor practices and standards, as well as the right to be paid a fair and reasonable wage<sup>1</sup>. This provision ensures that fundamental labor rights are constitutionally recognized and protected.

Employee has the right :

- Not to be unfairly dismissed
- To be treated with dignity and respect
- To be paid the agreed wage on the agreed date and at the agreed time
- To be provided with appropriate resources and equipment to enable him/her to do the job
- To have safe working conditions
- To fair labour practices
- To non-victimisation in claiming rights and using procedures