## 3.2 ENVIRONMENTAL MANAGEMENT POLICY STATEMENT

**3.2.1** FAMS Group of Companies is fully aware of its responsibility to protect the environment from its work operations. It is the company's duty to ensure that all its stakeholders and staff contribute to environmental sustainability.

**3.2.2** To ensure environmental sustainability FAMS Group of Companies pledge its commitment to,

a) Reduction of Carbon Dioxide (CO2) Emissions.
b) Continuously improve energy conservation initiatives.
c) Solid waste management practices
d) Comply with all current and applicable environmental legislation and other requirements to which it subscribes to. It is committed to continual review of such legislation.

**3.2.3** To ensure FAMS Group of Companies meet its environmental pledge, it has set various policies which support the following;

i. Progressive replacement of the transport fleet with more fuel efficient and environmentally friendly vehicles
ii. Use of alternative energy sourcing for powering offices and warehouse
iii. Considering recycling options in the sourcing of materials and equipment
iv. Educating and promoting environmentally responsible behavior

An appointee appointed by FAMS Group of Companies Management shall be responsible for environmental management at the company. The HSSE Consultant will be responsible for giving guidance and direction towards environmental management.

**NAME IN PRINT** ...Stephen Hanesh... **SIGNATURE** ...[signature]... **DATE** ..10./.4./.26

**DESIGNATION** ...Director... **POLICY REVIEW DATE** ..10../..4../..27..